

**NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM FIRE AUTHORITY
PERSONNEL COMMITTEE**

MINUTES

of the meeting of the Personnel Committee held on **22 AUGUST 2003** at
the Council House from 1.30 pm to 3.15pm

Membership

Councillor Palmer (Chairman)
Councillor Pulk (Vice-Chairman)
^ Councillor Bennett
Councillor Bosnjak
Councillor Jackson
Councillor Pepper

Members absent are marked ^

13 APOLOGY FOR ABSENCE

An apology for absence was received from Councillor Bennett.

14 MINUTES

RESOLVED that the minutes of the last meeting held on 1August 2003, copies of which had been circulated, be confirmed and signed by the Chairman.

15 DECLARATIONS OF INTERESTS BY MEMBERS AND OFFICERS

No declarations of interest were made.

16 EXCLUSION OF PUBLIC

RESOLVED that, pursuant to Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the remaining item as it involved the likely disclosure of exempt information as defined in paragraph 11 of Part 1 of schedule 12A to the Act.

17 DISPUTE - ALLEGED BREACH OF DISPUTE PROCEDURE

Consideration was given to a dispute relating to an alleged breach of the disputes procedure by the Chief Fire Officer. Copies of submissions had previously been circulated on behalf of the Chief Fire Officer and the Fire Brigade Union.

Chief Fire Officer Mr P Woods presented the case for management, accompanied by Mr M Emberson and Mr D Johnson. Vice Chairman of the Fire Brigade's Union, Mr S Ainley presented the case for the union, accompanied by Mr A McClean, and Mr D Green.

RESOLVED that the appeal be not allowed on the grounds that;

- (1) principal issues involved in the subject matter of the resolved dispute of August 2002, and the submitted dispute of June 2003, were considered to be the same;**
- (2) the Committee further considered that the Fire Brigade Union did not give a sufficient period of time to revisit similar issues;**
- (3) within any workplace, agreement or similar procedure, there was an element of interpretation of the processes;**
- (4) the Chief Fire Officer was considered to have acted correctly in exercising his judgement in refusing to hear the dispute.**